



Benefits

- ▶ Increase workforce productivity
- ▶ Provide seamless access to training and development to close skill gaps
- ▶ Lower administration and training costs
- ▶ Reduce risk with better compliance management
- ▶ Boost employee retention

CornerStone Learning allows you to strategically and cost-effectively create, manage, and deliver personalized training that brings together targeted, fully blended learning programs for all members of your organization. In addition, our learning platform is highly intuitive and easy to use, configurable by business unit or department, enables real-time reporting and integrated workflows, and is globally scalable.



With **no software to install** or maintain thanks to CornerStone's multi-tenant, multi-user software as a service (SaaS) solution, you can rapidly and efficiently deploy CornerStone Learning alone or as a seamless component of the CornerStone integrated talent management suite.



CornerStone Leadership Online provides you with on-demand performance and talent management solutions. As our client, you will experience the personal support & vast knowledge to help you identify, develop and retain your top talent. From as little as three employees to 50,000, you can be sure that CornerStone Leadership Online has the best solution for you.



Visit www.CornerStoneLeadershipOnline.com to view a flash demonstration, download white papers, and read recent statements from our satisfied customers.

All integrated in **ONE** Web-based Application

- ✓ No software to install
- ✓ Nothing to maintain
- ✓ Configurable to your business



connect • develop • perform



A clear talent strategy presents a wealth of opportunities to succeed.



1 (800) 752-5446

www.CornerStoneLeadershipOnline.com



Connect for the Success of your Organization

Cornerstone Connect enables effective workplace collaboration, **improves employee performance**, and drives innovation from customer and partner communities. By encouraging creation of new content and ideas and making it easy to join communities of practice, Cornerstone Connect fosters social (informal) learning, organizational memory, professional networking, and better communication across your employee base and the extended enterprise.

Cornerstone delivers a complete social networking and workplace communities platform. This includes communities of practice, rich user profiles, expertise location, tag clouds, rating/sharing content, knowledge management, blogs, wikis, podcasts, RSS feeds, and more.

Benefits

- ▶ Enable connections between people across dispersed employee populations
- ▶ Boost employee performance and organizational alignment
- ▶ Cultivate ongoing informal learning
- ▶ Drive new levels of innovation
- ▶ Develop new communication channels with partners and customers

Features

- ▶ Web 2.0 technologies
- ▶ Rich user profiles
- ▶ Communities of practice
- ▶ Blogs, wikis, and podcasts
- ▶ Discussions
- ▶ Tag clouds
- ▶ Rate and share content
- ▶ Completely web-based and on-demand

Talent Management Suite



Learning - Assign and track all types of training for your team and build individual development plans



Compliance - Administer certifications, renewals, CE requirements, and pending deadlines for your team



Performance - Manage performance reviews, goal alignment, competency assessments, and development plans for your team



Compensation - View and administer all compensation related activities for your team



Succession - Track and manage all succession planning processes and ensure you always have a leadership pipeline



Please contact Mitch Anderson with any questions.

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Proactive Performance Appraisal

Companies often find that performance reviews are a source of stress for both the manager and the appraised employee, and once complete, they are filed and forgotten about until the next review cycle. Because CornerStone Performance is simple to access and use, managers can consistently update employee performance data throughout the year to ensure that end-of-the-year reviews are accurate, relevant and detailed.

Organizations can:

- Maximize impact of the appraisal process with review storage and tracking that makes past reviews accessible and informative in light of current performance
- Reduce risks with a consistent, defensible appraisal process based on clearly articulated expectations and performance data
- Increase accountability that encourages employees to be proactive rather than reactive

Flexible, Relevant Performance Review Processes

CornerStone Performance delivers organizations an automated, self-configurable performance review process that matches your current needs and can change to meet evolving future needs. Robust workflow management and configurable review forms allow you to maintain unique performance review processes for each business unit or position, while remaining consistent within that business unit.

